

MINUTES OF THE
AD HOC COMMITTEE TO REVIEW APPLICATIONS FOR
EXEMPTION FROM LIVING WAGE POLICY

MONDAY, NOVEMBER 19, 2007

At a meeting of the **Ad Hoc Committee to Review Applications for Exemption from Living Wage Policy**, held Monday, November 19, 2007, in the Board Room, on the 9th Floor of the Administration Building, Mt. Clemens, the following members were present:

Vosburg-Chair, DeSaele, Gielegghem and Rengert.

Absent and excused was Doherty.

Other Commissioners Also Present:

Commissioner J. Flynn

There being a quorum of the committee present, Chair Vosburg called the meeting to order at 10:34 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by DeSaele, supported by Rengert, to adopt the agenda, as presented. **The Motion Carried.**

AUTHORIZE A TWO-YEAR WAIVER AS IT PERTAINS TO PROVIDERS OF MENTALHEALTH

MOTION

A motion was made by DeSaele, supported by Rengert, to authorize a two-year waiver from the Living Wage Policy as it pertains to providers of Mental Health and forward to the Finance Committee.

Commissioner Gielegghem asked if this was discussed with the Mental Health Board or the providers. Chair Vosburg stated that it was a result of correspondence received from the providers.

Commissioner Gielegghem stated that the policy contains a waiver process on a case by case basis for up to three years and a part of that process is for them to demonstrate how they can get to the living wage provision within those three years. He asked if this is a suspension of that requirement. Chair Vosburg stated that the Board will have to work out the implementation aspect.

Commissioner Gielegghem felt this is just a delay and wondered why committee is not making decisions to grant three year waivers if warranted on a case by case basis. He said there have been some negotiations with the Provider Alliance and he asked that committee allow the negotiations to continue. Chair Vosburg noted that those negotiations can continue.

Commissioner Rengert agreed that some tweaking of the policy might be needed, but felt that is not the charge of this committee. He said a two year postponement is needed at this time and another committee can deal with the policy itself.

Commissioner DeSaele offered a friendly amendment to her motion to extend the waiver to three years. That was accepted by the supporter.

Commissioner Gielegghem offered a substitute motion: cap the living wage requirement for mental health providers to the 2005 rate, \$9.58 per hour or \$12.09 per hour if health care is not provided; give mental health providers three years to arrive at that rate; ensure that there are annual increases to arrive at that rate equal in proportion and once this is passed, subject this to review and approval by the Mental Health Board. There was no support.

Chair Vosburg called for a vote on the motion to authorize a three-year waiver and **The Motion Carried with Gielegghem voting "No."**

**APPROVE EXEMPTION FOR SALVATION ARMY'S HARBOR LIGHT,
CLINTON TOWNSHIP**

MOTION

A motion was made by Rengert, supported by DeSaele, to authorize a three-year waiver from the Living Wage Policy for Salvation Army's Harbor Light, Clinton Township, and forward to the Finance Committee. **The Motion Carried.**

ADJOURNMENT

MOTION

A motion was made by Rengert, supported by DeSaele, to adjourn the meeting at 10:55 a.m. **The Motion Carried.**